



Comité sectoriel
de main-d'œuvre
de l'industrie maritime

BULLETIN

PRENDRE LE LARGE

Vol. 20 – bulletin n°178 | JULY-AUGUST 2026

EVENTS

Maritime Careers Information Activity

On October 14, 2026, from 9:00 a.m. to 11:00 a.m., the CSMOIM invites guidance counselors to the 7th **Maritime Careers Information Activity**!

Discover stimulating careers that offer attractive working conditions and excellent job prospects; listen to passionate professionals who will give you an immersive look into their daily lives, their career paths, and what makes their jobs so unique; and expand your knowledge of a sector that is essential to Quebec's economy and offers training and careers tailored to various profiles and interests.

Then, take away some useful resources that will help you support young people exploring their options and adults going through a career transition.

REGISTRATION



The Great Family Fair of the Port of Quebec

On Saturday, August 29, 2026, from 1:00 p.m. to 5:00 p.m., near L'Oasis, young and old alike are invited to join the **Great Family Fair** of the Port of Quebec. Residents will enjoy a festive atmosphere featuring inflatable games, ice cream, and many other activities, and explore interactive booths set up by members of the maritime and port community.

In addition, participants will have a chance to win:

- A tour of a Holland America Line cruise ship
- A tryout of the CPBSL piloting simulator
- A dock visit of a Ocean Group tugboat
- A Quebec-Lévis ferry ride with the STQ

Finally, the profits from the hot dog sales will be donated to the Pignon Bleu—a great opportunity to support a local cause while enjoying the festivities!



SODES' Quebec Maritime Day

On October 27, 2026, at the Quebec National Assembly, the SODES invites you to the 26th **Quebec Maritime Day**, a flagship event bringing together key players in the maritime industry to discuss the socioeconomic, climate, and commercial issues that will shape the sector's future.

Organized with the collaboration of Green Marine, the St. Lawrence Shipoperators' Association, the CSMOIM and the Quebec government, the **QMD** is a unique opportunity to exchange ideas and network with decision-makers in order to raise political awareness of the sector's challenges and opportunities, and to build bridges between the maritime industry and elected officials.

The event, held under the theme "The St. Lawrence: Our Gateway to the World", will provide an occasion to reflect on the strategies for strengthening Quebec's position on the international stage. Discussions will focus in particular on access to competitive and affordable energy, regional economic development, and the strategic role of high-performing ports, efficient port logistics, and access to diversified markets. These are all essential elements for making the St. Lawrence a true driver of prosperity and competitiveness.

To conclude the day, participants will be invited to a networking cocktail reception to continue their discussions while enjoying a convivial setting.

REGISTRATION





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TRAINING

Training Needs Surveys

Non-Regulated Training

In early fall 2026, organizations in the maritime sector will be invited to participate in the 2nd edition of the **Survey on Non-Regulated Training Needs**, an initiative aimed at identifying current and emerging training needs in occupational health and safety, new technologies, the environment, and other subjects.

The information gathered will enable the CSMOIM to better target its initiatives and continue to support the skills development of Quebec's maritime workforce.

Regulated Training (Services Québec Funding)

The CSMOIM would like to inform you that funding from Services Québec for regulated training programs offered at the CFMU—which was previously available to certain companies—will now be open to all maritime companies in Quebec.

Starting November 12, 2026, any funds not used by companies that have completed the **Annual Survey of Regulated Training Needs** will be available to all companies until the budget is exhausted. The funding applies to all training programs offered before March 31, 2027.

All requests for training funding must be sent to maritime@csmoim.qc.ca.

Specialized Training in Shipboard Cooking

The development of the new specialized training program in shipboard cooking is proceeding according to schedule. Developed in collaboration with the ITHQ and experienced shipboard cooks, this 10-day program is designed to address the specific realities and requirements of the maritime industry.

The development phase will be completed by the end of August 2026, marking a key milestone of the project. Planning for the rollout will then begin, with a launch scheduled for early 2027. Details regarding the deployment and registration process will be announced over the coming months.



Maritime Leadership Training

The 5th cohort of the **Maritime Leadership** training will take place on December 2-3, 2026, in Quebec City! Designed to support the development of human resources management skills, this training program aims to promote staff retention while fostering a strong and inspiring leadership culture.

REGISTRATION (50% of salary reimbursed, up to \$25/hour *conditions apply)

AI Training Courses

Starting in late October 2027, the CSMOIM will offer new AI training courses specifically tailored to the realities of the maritime sector, in partnership with Vooban, an expert leader in AI and digital transformation.

The program, which includes seven à la carte training courses, aims to develop AI literacy and support organizations in the responsible adoption of AI, including ethics, cybersecurity, and data governance.

Two cohorts of 25 participants each will be offered—one in the fall and one in the winter.

Suitable for organizations of all sizes, the content will include examples and workshops tailored to the specific needs of each type of business.

Registration will open in September 2027.



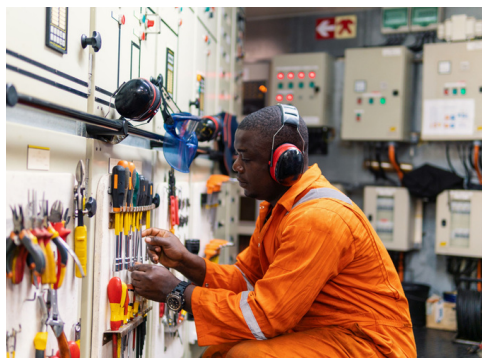
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TRAINING (CONTINUED)



Canadian Regulations for Officers: Available in English

The *Canadian Regulations for Officers* training is now available in English! This new version expands access to a recognized professional development tool and allows more officers and employers to benefit from specialized training on Canadian maritime regulations.

Developed in collaboration with the maritime industry and in partnership with the Collège de Rimouski, this training addresses the sector's needs regarding the understanding and the application of regulatory requirements governing commercial shipping in Canada. Additionally, the translation of this training was made possible thanks to financial support from CSL, Desgagnés and the SIUC.

Designed as a strategic tool for authorized representatives, shipowners who support their officers throughout their career progression and certification processes, and anyone seeking a better understanding of maritime laws and regulations in Canada, this training is suitable for a variety of roles:

- Marine Mechanical Engineer Officer—Operational Level (30 hours)
- Marine Mechanical Engineer Officer—Management Level (45 hours)
- Navigation Officer—Operational Level (30 hours)
- Navigation Officer—Management Level (45 hours)

In addition, the training is fully accessible online for a period of 60 days following registration. Participants can therefore take the course at their own pace and plan their learning around their schedules and work commitments—a flexible approach that meets the operational realities of the sector.

REGISTRATION

Other Available Training Courses

- *Canadian Regulations for Officers* (French)
- *Prevention of Psychological and Sexual Harassment* (French)
- *Prevention of Psychological and Sexual Harassment* (English)
- *Understanding the Maritime Industry in Quebec* (French)

TRAINING CALENDAR

Maritime Jobs Info

The Maritime Jobs Info is the go-to platform that connects local maritime talent with local maritime companies.

Post your jobs openings and enjoy increased visibility among a vast network of candidates looking for their next professional adventure!

In addition, active members of the CSMOIM are entitled to two free postings to be used on March 31, 2027.

POSTING FORM